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ABSTRACT

This annual report describes the information, technical assistance, and support the Children's Defense Fund (CDF) has provided during 1996. The report also describes the legislative agenda pursued as well as the cooperative projects engaged in. The first section of the report, "Stand Follow-up Action," describes the Stand for Children demonstration and its successes, which include the raising of public visibility of childhood needs, unifying the moral voice for children, and the start of a grassroots movement in support of children. The second section, "Phases of CDF's Development," addresses organization of supporters, conversion of nonsupporters, and myths about the CDF. The third section, "CDF's State and Local Presence and Action Models," describes a sampling of CDF policies and community action models, including the CDF annual conference, Child Watch, Black Community Crusade for Children, Freedom Schools, Haley Farm, and National Observance of Children's Sabbaths. The fourth section, "1996 Financial Report," provides an accounting of revenues and expenses and the general financial position of the organization. The fifth section, "Donors," provides an accounting of corporate and individual donors, bequests, and memorial contributions. The report concludes with a list of the CDF Board of Directors and Department Directors. (SD)

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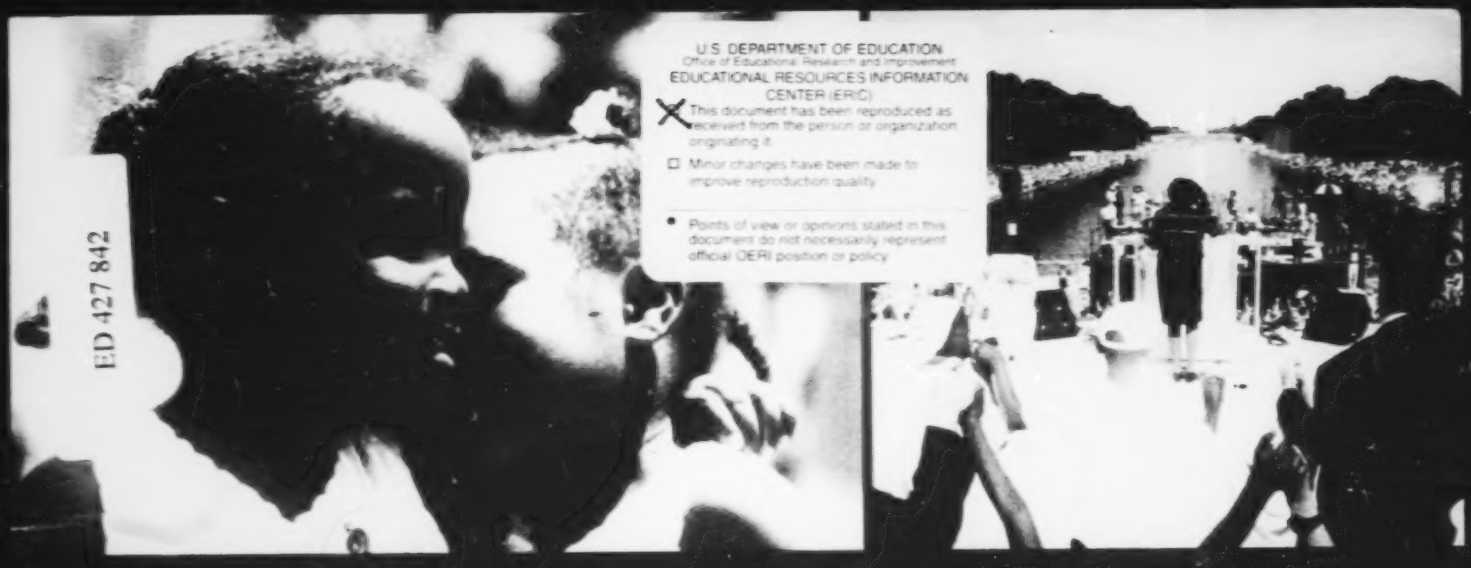

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CHILDREN'S DEFENSE FUND 1996 ANNUAL REPORT

Standing For Children All Across America:
Building a Movement to Leave No Child Behind

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Elizabeth S. Reynolds

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About the Children's Defense Fund

The Children's Defense Fund (CDF) exists to provide a strong and effective voice for all the children of America, who cannot vote, lobby, or speak for themselves. We pay particular attention to the needs of poor and minority children and those with disabilities. Our goal is to educate the nation about the needs of children and encourage preventive investment in children before they get sick, drop out of school, suffer family breakdown, or get into trouble.

CDF is a unique organization. CDF focuses on programs and policies that affect large numbers of children, rather than on helping families on a case-by-case basis. Our staff includes specialists in health, child welfare, mental health, child development, family income, and youth employment. CDF gathers data and disseminates information on these and other key issues affecting children. We monitor the development and implementation of federal and state policies. We provide information, technical assistance, and support to a network of state and local child advocates, service providers, and public and private sector officials and leaders. We pursue an annual legislative agenda in the U.S. Congress and in states where we have offices and networks. CDF educates hundreds of thousands of citizens annually about children's needs and responsible options for meeting those needs.

CDF is a national organization with roots in communities across America. Although our main office is in Washington, D.C., we reach out to towns and cities across the country to monitor the effects of changes in national and state policies and to help people and organizations concerned with what happens to children. CDF maintains state offices in Minnesota and Ohio, and local project offices in Marlboro County (South Carolina), Columbus, Greater Cincinnati, and New York City. CDF has developed cooperative projects with groups in many states.

The Black Community Crusade for Children (BCCC), developed by Black leaders and coordinated nationally by CDF, is an initiative to mobilize the African American community behind a targeted effort to address the special problems facing all children and families. The BCCC is part of CDF's overall work to ensure that no child is left behind and that all American children have a Healthy Start, a Head Start, a Fair Start, a Safe Start, and a Moral Start in life.

CDF is a private, nonprofit organization supported by foundations, corporate grants, and individual donations.

Contents

About CDF

inside front cover

Stand Follow-Up Action

2

Phases of CDF's Development

4

CDF's State and Local Presence and Action Models

6

1996 Financial Report

15

Donors

20

CDF Board of Directors

inside back cover

Department Directors

inside back cover

On June 1, 1996, hundreds of thousands of Americans of every race, state, region, age, income, faith, and political persuasion stood together for children at the Lincoln Memorial. Stand For Children® was the largest and most uplifting public demonstration for children in American history.

This historic national day of commitment to children, called on February 1, 1996, was supported by an unprecedented coalition of 3,727 national, state, and local organizations, many of which had never worked together. As a result of "Stand," collaborative action continues in many states and communities through 24 Children's Action Teams (CATs), which provide the potential for a strong, long-term grassroots effort for children.

Stand For Children affirmed CDF's belief that children are a healing bridge on which parents, grandparents, young people, senior citizens, employers, and religious, community, cultural, and political leaders from all walks of American life can come together to improve the quality of community and national life. Children also are the most promising hope for preventing and alleviating growing racial and income divisions.

PHOTO © RICK REINHARD

Stand Follow-Up Action

That hundreds of thousands of people mobilized in just over four months, without any celebrity or program announcement, and returned home full of energy and commitment to engage in follow-up action for children means we touched a deep nerve with great potential. Since June 1, 1996, Stand has generated not only CAIs in 46 states but also action. Many CAIs held follow-up meetings and engaged in a plethora of action steps ranging from tutoring, mentoring, conducting food, clothing, and toy drives, and candidate and voter education forums, to supporting new child health coverage efforts and holding summits to outline a long-term vision for children in their state and to work collaboratively on an ongoing basis to achieve it. Statewide summits were held in California and Maine. A citywide summit in New York City at Columbia University, attended by 300 sponsoring organizations, brought nearly 70,000 New Yorkers to the Lincoln Memorial.

Stand Raised the Public Visibility of Child Needs

Stand For Children focused unprecedented local, state, national, and international media attention on children's concerns; attracted new support from a broad range of networks; brought tens of thousands of new "soldiers" into our children's movement; created and strengthened relationships with national, state, and local media opinion leaders; assisted many child advocates in building new and more effective local media contacts; and heightened public awareness about local needs of and efforts for children.

More than 10,000 newspaper stories were published about Stand For Children Day, including front page articles in 92 of the top 100 circulation papers; supportive editorials or columns in 33 of the top 100 dailies; more than 700 broadcast stories worth $10 million in free broadcast time; and cover stories in *Time*, *Time, Jr.*, *Parade*, *Reuet*, and *Black Issues in Higher Education*.

Alice V. Keliher, Ph.D.

Friends remember Alice Keliher as a woman endlessly devoted to children. "There were no professions open to women in 1923 except teaching," says J. Dan O'Neill, her longtime friend and an attorney in Tucson, Ariz. "So Alice began teaching elementary school and just fell in love with helping children."

Shortly thereafter, Dr. Keliher enrolled at Columbia University and in three years completed her bachelor's and doctoral degrees in early childhood education, launching a 25-year teaching career at New York University.

Early in World War II, President Franklin Roosevelt appointed Dr. Keliher to the Office of Civilian Defense; later she was coordinator of civilian defense for Mayor Fiorello LaGuardia of New York City. In the late 1960s, Dr. Keliher accepted President Lyndon Johnson's challenge to be part of a small group that created Head Start—one of her "proudest accomplishments," says O'Neill.

Dr. Keliher's commitment to children didn't end with her death in July 1995 at age 92. A longtime supporter of CDF, Dr. Keliher included CDF in her will as a beneficiary of her estate and encouraged her friends to make similar bequests.

"Alice, sadly, never had children of her own," says O'Neill, "yet she had many children. I'm sure she's up there right now, enjoying all of the good work CDF is doing for children."

Stand Affirmed CDF's Role as a Unifying Convener and Moral Voice for Children

Drawing on our 12 years of work with the faith community, Stand strengthened public awareness of CDF's role as a moral voice for children through the involvement of religious leaders of every faith from around the nation and the world. Indeed, religious network mobilization was a key factor in Stand's success. The World Council of Churches changed its meeting date and place to participate in Stand's interfaith service, which began the rally at the Lincoln Memorial. Stand also affirmed CDF's role as a trusted convener across race, class, age, and faith and underscored our nonpartisan voice for children. No politicians were permitted to speak.

Stand Was the Beginning of Sustained Grassroots Action—Not a One-Day Event

Stand was the most visible evidence of the next phase in CDF's long-term efforts to build a powerful grassroots movement to leave no child behind. Unless America stands for and invests in children now, it will crumble in the 21st century. Stand For Children was not a single day's massive demonstration; it was the beginning of the next phase of our long-term community capacity building and leadership development. Any successful massive grassroots movement for children must be propelled and sustained by a critical mass of effective, trained, and committed citizens in every state and community in America. Beginning June 2, a Stand For Children office entered new activists in our database, continued to provide updates and assistance throughout the year, and began to plan for the 1997 Stand For Children.

In 1996, Stand For Children launched its Internet home page, www.stand.org, which offers readers inspiring stories about how individuals Stand For Children in their communities, information on how to get involved with their local CAIs, and tips on organizing local Stand For Children Day events. Stand's Web site has been recognized by *USA TODAY Online*, the *Los Angeles Times*, and *The CyberMom Dot Com* for excellence in its content and timeliness.

Wendi Chavis

Wendi Charis "would do anything" for children. So when this senior vice president for California's Glendale Federal Bank heard about CDF's Beat the Odds Youth Leadership Awards six years ago, she persuaded her employer to donate scholarships to each of the Los Angeles winners.

"There is too much negative publicity about young people," says Charis. "We need to show our communities that there are young people out there doing good things. The Beat the Odds winners, who have succeeded despite great obstacles, are such an inspiration."

Glendale Federal Bank—one of the largest thrift institutions in the country—has underwritten Los Angeles Beat the Odds scholarships since 1992. "We view Glendale as a community bank," says Charis, a 10-year veteran of the institution. "It is very important for us to be involved in local activities. The response we're received from the community by participating in Beat the Odds has been overwhelming."

One of the lessons Charis says she has learned from her experiences with Beat the Odds is how badly young people need to know that someone cares about them. "All it takes is one person who has the wherewithal to encourage . . . and to listen."

Phases of CDF's Development

For the first 10 years, CDF conducted detailed research to identify, analyze, and define critical needs facing America's children of all races. Through a range of path-building publications, we educated the public about children out of school, children in adult jails, and children without health care, and we tested a number of strategies to change the child and family problems our research and reports described. This research, analysis, and public education laid the foundation for the second phase of CDF's development, which focused on testing various remedies and strategies and on training and organizing the converted. We have been heartened by the growth in state, local, and national child advocacy, which must continue to grow. Indeed, advocacy for children is no longer a "dirty word," as many thought 20 years ago.

Organizing the Converted and Converting the Organized

In the early 1980s, however, CDF became more aware of the need to reach beyond traditional child advocates and to get children's issues into the mainstream of decision making. In 1981, CDF held its first national conference for child advocates from every discipline and published its first annual analysis of *The State of America's Children and Children's Defense Budget* describing how the nation's budget priorities affect children and families. In the 1980s, we also began to establish more state and local offices (in Ohio, Minnesota, and Texas) and to test community education and training models like Child Watch Visitation and religious action with national collaborations like the Junior Leagues and American Association of Retired Persons (AARP). We also launched our first media campaign on teen pregnancy with the help of the award-winning advertising agency Fallon McElligott of Minneapolis.

In the 1990s, we accelerated our efforts to convert the organized in addition to organizing the converted, recognizing that children must be a priority concern of a critical mass of Americans in every network. We also accelerated and strengthened our state and local policy menu and community action model development work. These include the Child Watch program, the National Observance of Children's Sabbaths, Beat the Odds,

PHOTO © RITA MAAS

and the launching of the Black Community Crusade for Children (BCCC) and its youth leadership training arm, the Black Student Leadership Network (BSLN).

Stand For Children was the culmination of over two decades of sustained national, state, and local multi-issue and multistrategic advocacy and the beginning of CDF's more visible movement building and mobilization phase. Major social movements, like beautiful gardens, do not grow overnight. And they need to be undergirded by an infrastructure that can tend them. Many seeds must be sown, watered, fertilized, weeded, pruned, and cultivated over time. Some grow, some die, some flourish. Many seeds are flourishing for children, even as many challenges loom, which could turn back the clock of child progress unless we are vigilant and exercise strong leadership.

Myths About CDF

Most major social change is very complex, and it does not fit into neat boxes. Some incorrectly perceive CDF only as a "federal lobby group." Pursuing an annual legislative agenda through our action council and conducting regulatory monitoring to ensure the effective implementation of crucial federal child health, child care, child welfare, family and child support, Head Start, and youth development laws are, and will remain, important components of our multistrategic work for children. But this work has been a minority of our overall program efforts for many years.

Some paint CDF as an organization that thinks government is "the solution" to all child and family needs. From its inception, CDF has

Dorothy Epstein

Dorothy Epstein has a long history of advocacy. "My parents raised us to fight for social justice," says Epstein, 84, who lives in New York City. "My mother became a community activist soon after she came to this country from Russia in 1905, and my father was one of the early unpaid organizers for the International Ladies' Garment Workers Association" [later Union]. During the depths of the Great Depression, Epstein found work in the city's Emergency Relief Bureau, joined its fledgling union, and soon became one of the leading organizers of her fellow social workers, later becoming the first woman president of the New York City organization. "My feeling is, if you're not useful and contributing to better society, then you're not really living," says Epstein. "And it was ingrained in us early on that if we had an extra nickel, we should donate it to someone else who needed it."

Putting that feeling into practice, Epstein contributes to CDF through a charitable lead trust, which allows her to put assets into trust for CDF for a specified number of years. In this case, CDF will benefit from the trust for 10 years, until the assets return to the Epstein family.

"People have to campaign long and loudly in order to achieve benefits that should be there for those who are vulnerable and unable to fight for themselves, like children," says Epstein, an active Hudson Guild volunteer and Hunter College Scholarship and Welfare Board member. She has recently become a champion for senior citizens at the Joint Public Affairs Committee for Older Adults (JPAC), founding a school where leaders of advocacy organizations who are 55 and older improve their activist skills. "I believe strongly that when we are aware of our fellow human beings and do things with them and for them that our lives are more fully realized."

emphasized the primary importance of parents and other community institutions and just, pro-child and pro-family private sector and governmental policy at all levels. We still do.

Similarly, some characterize CDF as a "lone ranger," which does not work in coalition or in collaboration with others. Nothing could be further from the truth. No one individual or group accomplishes anything alone. Every major federal or state law or other significant victory for children has come from the cooperative work of many. Over the years, CDF has catalyzed, convened, and conducted many coalitions and collaborations. Stand For Children Day, which brought together 3,727 organizations, was the largest of these. It bodes well for CDF's potential to build a powerful and effective state and local presence that cuts across race, income, age, faith, and ideology.

CDF's State and Local Presence and Action Models

In sum, contrary to popular perception, for over a decade of our 24 years of child advocacy, CDF has devoted itself to providing information and technical assistance to state and local policy makers, child advocates, and community leaders while maintaining a strong national policy issue for children. We have sought to ensure effective implementation of national and state laws designed to protect and serve children; to develop and share policy options tested in various states; to encourage collaborative community and personal action models; to educate a wide range of the public through publications and local and national media campaigns to prevent teen pregnancy and violence; to encourage greater preventive investments in children and their parents during budget deliberations; and to provide leadership and skills development opportunities for child advocates and minority, religious, women, and youth leaders. Many, if not most,

Harvey J. Lehman Jr.

Children are tops on Harvey J. Lehman Jr.'s list of priorities. "Children are the most precious resource we have," says Lehman, a 21-year veteran of Sony Pictures, "because they're the ones who will be taking over the country and making a difference for future generations."

Eight years ago, a CDF board member asked Lehman to help organize Los Angeles' first Beat the Odds Youth Leadership Awards celebration. "There's so much work to be done for children, and it seems to get tougher every year," says Lehman. "It didn't take much for me to become involved."

Lehman is a prime example of someone who understands the importance of helping children by giving more than just money. Over the years, he has hosted two Beat the Odds celebrations at the Sony Pictures studio, as well as a number of planning meetings. Lehman has worked diligently to recruit celebrities and opinion makers to present the youth awards.

"All it takes is time, energy, and lots of love," says Lehman, who credits his family with having taught him how to care about others and who has passed the knowledge on to his own sons, ages 19 and 12. "Every child should be saved and have an equal opportunity to contribute to society. You can't write off a young person, regardless of where they may live or their stature in life, and Beat the Odds gives us a way to bring that message to the forefront."

of our advocacy strategies have been adopted by others as child advocacy has grown.

We have no "cookie cutter" model but have tested a variety of approaches and new strategies singly and in combination. Our state offices in Mississippi (which opened 23 years ago), Ohio (16 years ago), Minnesota (12 years ago), and Texas (24 years ago); local offices in New York City (which opened five years ago), Cincinnati (four years ago), Columbus, Ohio (two years ago), and Bennettsville, S.C. (seven years ago); and southern regional office in Jackson, Miss. (which opened two years ago), have been laboratories for learning and for staying grounded in the real needs of the community, as CDF tried to follow the national policy process downwards and upwards and to learn first-hand about state and local needs. Collaborative relationships established with effective local organizations like the Rheedlen Centers for Children and Families in New York City, the Charles Drew Child Development Center in Los Angeles, and the Urban Strategies Council in Oakland, Calif., through the BCCC and its youth development arm, the BSLN, helped deepen our understanding and outreach to leaders and organizations serving Black and other minority children while maintaining our overall mission to ensure that no child of any race, income, or state is left behind. We have renamed the BSLN the Student Leadership Network of Children (SLNC) and refocused it to reach out to college youths of all races and to encourage multiracial communication and action focused on children.

CDF has always believed that parental and community action must go hand-in-hand with strong private sector and governmental action at all levels to enable children to develop a strong early childhood foundation and reach adulthood safely, ready to contribute to society. So we highlight here the variety of sustained state and local actions and networks we have built over the years and seek to strengthen and connect to build a powerful grassroots movement to leave no child behind for the 21st century.

Stand For Children, a separate 501(c)(3) affiliate, provides an umbrella for local collaboration, ownership, and joint annual action by many networks at the national, state, and community levels and for building a trained grassroots effort for children. In 1997, over 700 homegrown local Stand For Children events took place in every state and on the Internet, as CAEs working with other CDF networks and new groups mobilized hundreds of thousands of citizens around the theme of healthy children.

The text on pages 9 to 14 describes 10 of CDF's key state and local presence models, and the map (see pages 12 and 13) shows CDF's growing presence in all 50 states. While remaining a truly national organization, CDF, over the next five years, will strengthen its community monitoring, training, capacity building, and advocacy presence in 10 target states in which a majority of all children, a majority of all poor children, and a majority of all minority children live. These 10 states also are key media markets. The nature of our presence will vary depending on the need and level of advocacy already underway. Great care, as always, will be taken to bring new ideas, strategies, strengths, and constituencies to the children's table and not to duplicate the effective efforts of others. We will place a strong priority on coordinating and focusing existing CDF networks to achieve critical mass results in these key states.

PHOTO © NITA WINTER

Yolanda Garcia

Today's families are under a great deal of stress, says Yolanda Garcia, and they need as much help as possible with parenting and child rearing. "There are more children than ever living in poverty," says Garcia, who in 1995 served as a program officer for the Charles Stewart Mott Foundation in Flint, Mich., when it challenged the Black community to a one-to-one matching grant of $3 million to support the crucial work of CDF's Black Community Crusade for Children (BCCC). "More women are in the work force but have no support with child care. We have a responsibility to help families better handle the complex changes in society."

Helping alleviate child poverty by strengthening families is a goal of the Mott Foundation and one of the reasons why the foundation is a CDF supporter.

"Many of the problems families now face are reflected in public policy," says Garcia, now Director of the Children's Services Department at the Santa Clara County Office of Education in San Jose, Calif. For example, she says, parents need help monitoring and evaluating the quality of care their children receive in child care because providers are not always required to meet basic health and safety standards.

"Children need loving and nurturing relationships and should be involved in educational activities that help them sustain their learning in preparation for adulthood," says Garcia. "CDF speaks out on behalf of children and represents the needs of the poorest and most vulnerable."

In the coming years, CDF will strengthen its technological and communications capacity and help others working for children to do likewise. The former Alex Haley Farm will serve as a spiritual renewal and leadership development school for building the 21st century movement for children. And CDF is taking steps to ensure that its management and financial infrastructure are able to sustain future efforts. A CDF board-staff strategic planning process has just been completed on the eve of our 25th anniversary in 1996 to make sure that our next 25 years of advocacy and service for children are even stronger than the past 25 years. But we cannot do it without your help.

We are deeply grateful for the generous and continuing support of foundations, individuals, corporations, religious and community organizations. Since we have never accepted any government money, we could not exist without you. In these opening pages, we have profiled some of you who have contributed to our work, and wish we could personally do so for every one of you who make the Children's Defense Fund possible.

A Sampling of Key CDF State and Local Policy and Community Action Models

CDF's Annual Conference connects between 2,500 and 3,000 child advocates, religious, community, and youth leaders, child-serving professionals and providers, parents, and citizens. It provides inspiration, networking, skills training, effective model and strategy exchange, professional and leadership development, and community capacity building. Special attention is paid to media, communications, and technology skills building. CDF's conference is held outside of Washington, D.C., three out of every four years to engage new communities in our crusade to Leave No Child Behind®.

Child Watch began in 1984 in collaboration with several national organizations, including the Association of Junior Leagues, the National Council of Negro Women, the National Council of La Raza, and AARP, to document the local impact of federal budget cuts on children. Its second phase assessed the teen pregnancy problem locally and what communities could do to prevent it. The third and current Child Watch Visitation program coordinates site visits for business, media, religious, community, and political leaders to personalize child suffering; to tie individual child, family, and program needs to local, state, and national budget and policy choices; and to illustrate both the cost of child neglect and suffering and positive individual, community, and policy solutions. Since January 1990, when Child Watch visitations began, more than 125 Child Watch coalitions have exposed thousands of community leaders to child needs and solutions. Over 4,000 leaders have made Child Watch visits since 1995. A new train-the-trainer model will enable us to reach numerous communities and to put a child, family, and local program face on statistical data as the effects of welfare legislation and other budget cuts in child and family safety nets

Child Watch is really an eye-opening experience. There are terrible things happening to children in our society. This gives you a name and face to put with the problems you hear about.

— The Rev. Marla Kauerz

Charlotte, N.C. and Washington, D.C. area teens from City at Peace entertained at CDF's 1996 conference. City at Peace, a national nonprofit performing arts group, includes young people who write, produce, and perform their own works, which focus on problems such as the racism and violence that they face in their daily lives.

PHOTO © JEFF GRAVOTTA

unfold. Although personal site visits were key to highlighting hunger and other problems in the 1960s, we are grateful to Trude Lash, who pioneered a more systematic visitation training model at the Citizens Committee for Children in New York, and to Ginny Rosenblatt, one of its participants, who helped CDF adapt it for broader replication.

Black Community Crusade for Children (BCCC) is coordinated by CDF in collaboration with effective regional and local organizations with a committee of distinguished African Americans and task forces of family and juvenile court judges, educators, human services administrators, and media leaders. BCCC seeks to communicate the crisis facing Black children and to connect, galvanize, and train effective Black leadership around specific policy and community action goals for children. A key BCCC mission is to train a successor generation of at least 2,000 young Black servant-leaders by the year 2000. Over 1,000 have received training through Freedom Schools and other leadership opportunities provided by the Crusade. This process will accelerate through a restructured Ella Baker Child Policy Training Institute and SLNC.

College-age mentors, like this young man, help build self-esteem, citizenship, and critical thinking skills in the children attending Freedom Schools.

PHOTO © LISA BUTLER McDOUGAL

It brought us together as African American jurists, so that we could examine trends around the country, compare notes, and design solutions.

— Judge Janice Brice Wellington, Manassas, Va., after the BCCC Family and Juvenile Court Judges Advisory Committee meeting at the former Alex Haley Farm, September 1996

Freedom Schools, one of the four flagship programs of BCCC, are summer academic and cultural enrichment programs for disadvantaged rural and urban children sponsored by community institutions—usually religious congregations or schools. These summer, and increasingly year-round after-school programs, are staffed by college-age mentors and teachers working with adults. In Freedom Schools, children learn reading, critical thinking, and conflict resolution skills, and receive nutritious meals. Parents participate in weekly seminars. Twenty-seven Freedom Schools served nearly 2,000 children in 1996; 28 are operating in 1997. Curriculum guides and training videos are available to help other community-based institutions provide better supplemental education for children. Over 250 communities have requested assistance in launching Freedom Schools. New rites of passage and spiritual development pieces are being tested for future enrichment of this supplementary education model.

Haley Farm Is a Place for Leadership and Character Development and Community Building. In 1994, CDF bought the former Alex Haley Farm in Clinton, just outside Knoxville, Tenn., as a center for spiritual renewal, character and leadership development, intergenerational mentoring, and interracial, interfaith, and interdisciplinary communication, networking, training, and movement building. To date, over 3,000 leaders of all races and ages have attended training and networking seminars, which include an annual week-long child advocacy and great preachers institute for religious leaders. Annually, more than 250 college students who teach in summer Freedom Schools are trained at Haley in a program using an Outward Bound component.

National Observance of Children's Sabbaths takes place annually every third weekend in October in every state. Endorsed by more than 175 denominations and religious organizations, it engages tens of thousands of religious congregations in prayer, service, and advocacy for children. In its sixth year in 1996, Children's Sabbath reached more than 50,000 religious leaders and congregations with millions of members. CDF's Religious Affairs Division provides Protestant, Catholic, Jewish, and Multi-Faith Children's Sabbath books to encourage ongoing faith-based action for children.

Our Children's Sabbath service was a positive, empowering experience. It was a wonderful feeling to see the power of youth, the rich variety of cultural experience, and the excitement that we could come together and do something for children.

—Rabbi Harvey Winokur, co-chair of the Atlanta Interfaith Commission, Atlanta Ga., who helped local teens plan and lead an interfaith service for the Children's Sabbaths, October 1996

Advocacy Training for State and Community Child Care Leaders serves to increase the number of families receiving child care assistance; improves the quality of care; and encourages collaboration between Head Start and child care providers. In this way, there is greater leveraging of scarce dollars to serve more children better and to provide information and technical assistance to state and local community leaders, advocates, and policy makers by sharing the best early education and child care strategies and outcomes from other state and communities. Thousands of advocates have been trained across America.

PHOTO © BEVERLY PEZNECK

Renowned poet Maya Angelou took part in CDF's 1996 Washington, D.C. area Beat the Odds celebration, which honored five local teens for their extraordinary accomplishments. From left to right, Johannes Demoz, Daysi Blanco, Myia Alston, Maya Angelou, Marian Wright Edelman, Michelle Lee Patterson, and Theodore Wesley III.

Beat the Odds celebrates the vast majority of young people who stay in school, do not get pregnant, work hard, and help themselves and others succeed despite great odds. Working collaboratively with local schools, corporations, and community sponsors, Beat the Odds also salutes families and teachers who help these young people succeed. Begun in Los Angeles in 1990 by Black entertainment executives, Beat the Odds is now an annual event in a dozen cities celebrating children of all races across the country. A CDF manual helps interested communities conduct Beat the Odds events.

Media Campaigns and Training are important endeavors. A 10-year pro bono partnership between CDF and Fallon McElligott has led to over $50 million of highly impacted advertising media campaigns for America's children. This collaboration has produced award-winning materials on teenage pregnancy prevention and violence prevention. CDF Communications conducts media training for thousands of advocates throughout the year. This will intensify as annual Stand For Children campaigns grow around the country and as we continue to advocate for a children's "beat" in all major media outlets.

Community Child Immunization Campaigns Promote Preschool Immunization. Vaccination rates in many American cities lag behind most developed and some

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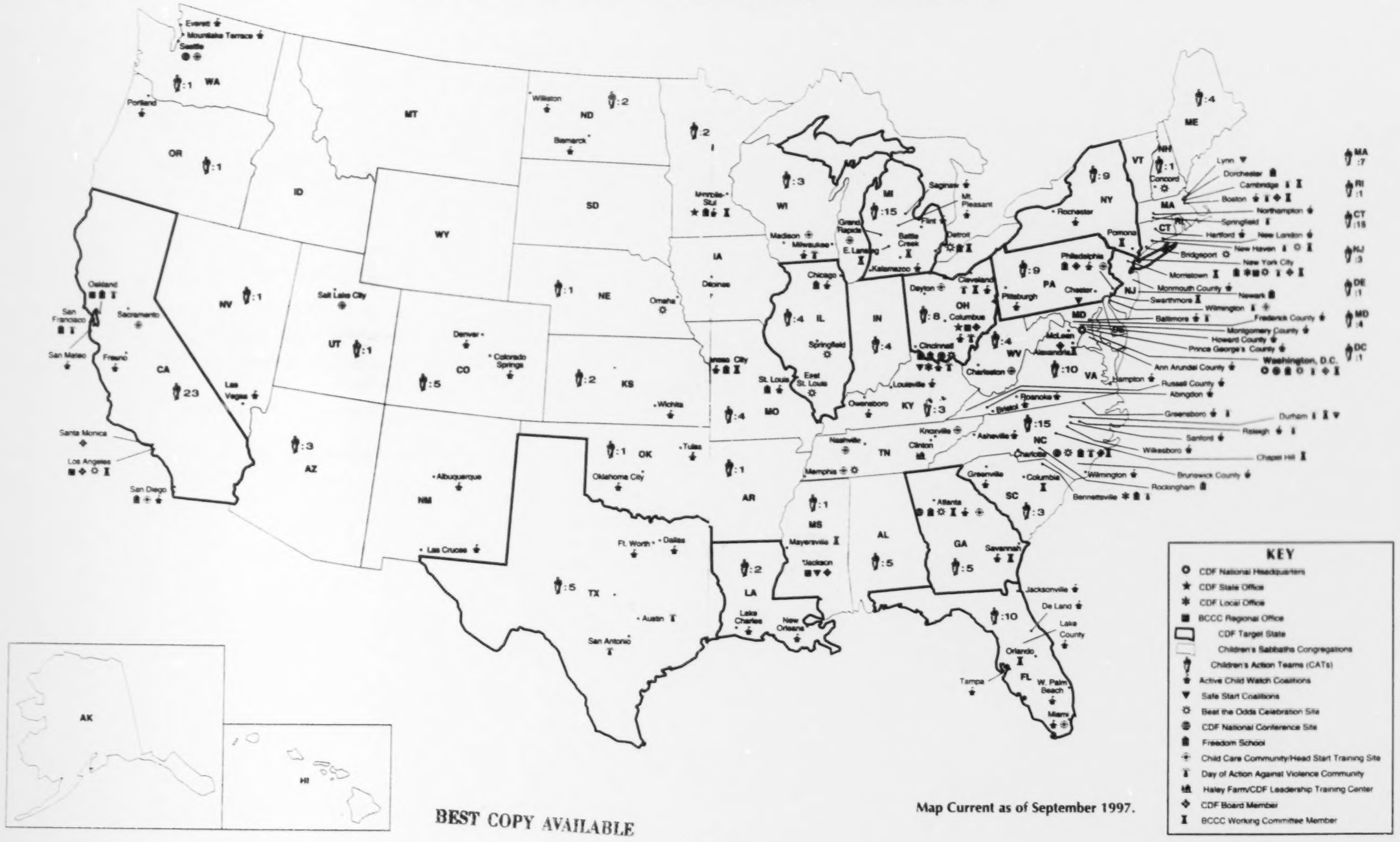
CDF's State andLocal Presence



KEY

- CDF National Headquarters
- CDF State Office
- CDF Local Office
- BCCC Regional Office
- CDF Target State
- Children's Sabbaths Congregations
- Children's Action Teams (CATs)
- Active Child Watch Coalitions
- Safe Start Coalitions
- Beat the Odds Celebration Site
- CDF National Conference Site
- Freedom School
- Child Care Community/Head Start Training Site
- Day of Action Against Violence Community
- Haley Farm/CDF Leadership Training Center
- CDF Board Member
- BCCC Working Committee Member

Map Current as of September 1997.

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developing countries. CDF has worked hard for the National Vaccines for Children program to make vaccines affordable to all children. We simultaneously developed local models to increase child vaccination rates. An example is CDF-New York City's public–private child vaccination partnership with Chase Manhattan Bank and the city health department, which was undergirded by core support from the Robin Hood Foundation. Through television, radio, and print public service announcements in several languages; home visits to first-time mothers by training community residents; multilingual telephone response lines (in over 100 languages); a better tracking system; work with providers; and a simplified one-page Medicaid eligibility form to connect eligible families to ongoing primary care, city child vaccination rates have increased from 52 percent to 82 percent according to the Centers for Child Disease Control. We hope to encourage similar collaboration in additional cities.

1996 Publications

- *The State of America's Children Yearbook 1996*
- *Stand For Children! A Parent's Guide to Child Advocacy*
- *BCCC Freedom School Reading Curriculum Guide: We Can Make a Difference: Volume I*
- *Freedom School Reading-Based Curriculum Guide*
- *Stand For Children Citizen's Action Guide*
- *A Summary of the Welfare Bill*
- *The New Federal Welfare Law: How Advocates in States Can Protect Children from Poverty and Fight for Real Jobs for Parents*
- *Selected Features of State Welfare Plans*
- *Child Protection Update: The Implications of the Welfare Act for Child Protection*
- *Health Provisions in the Welfare Bill*
- *Who Cares? State Commitment to Child Care and Early Education*
- *An Implementation Guide for Child Care Provisions of the 1996 Welfare Act*
- *Working with State and Local Elected Officials: A Guide for Local Child Care Advocates*

From the States

CDF-Minnesota

- *Minnesota Low Cost Health Directory*
- *Minnesota Kids: A Closer Look - 1996 KIDS COUNT Data Book*

CDF-Ohio

- *Child Care: Children Learning, Families Earning*
- *Why Medicaid Is Important for Children and Mothers*
- *Cincinnati Hamilton County Community Action Agency: Community Needs Assessment*

CDF-New York

- *Wasting New York's Future: The Cost of Child Poverty in New York State*
- *Know Your Rights: Medicaid Managed Care (2nd ed.)*
- *Implementation of Managed Care in Child Welfare: Issues to Consider*
- *Uninsured Children in New York City: A Case Study of Preventable Hospitalizations and Expenditures*

1996 Financial Report

General

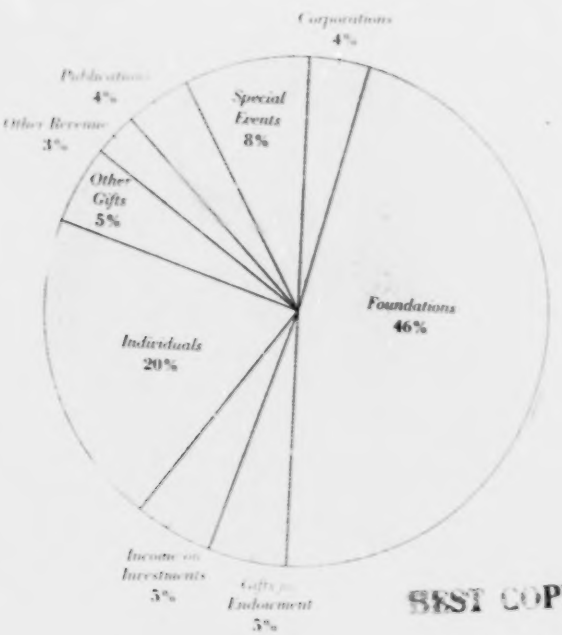
In 1996, the Children's Defense Fund and its affiliate organization the Children's Defense Fund Action Council were joined by a newly formed affiliate, Stand For Children, which led on June 1, 1996, the largest rally for children ever held in the United States and which continues to work on community and citizen education, mobilization, and training on behalf of children. This financial report reflects the cumulative expenses and revenues of the three related organizations.

In 1996, revenues from all sources increased 12 percent, compared with 1995, to $19.4 million. Expenses increased 19 percent to $20.0 million, resulting in a decrease in net assets of $0.6 million. For the three years between 1994 and 1996, combined net assets grew by $1.5 million (expenses were $52.6 million compared to revenues of $54.1 million).

The 1996 12 percent revenue increase reflected a 30 percent increase in fundraising from such sources as foundations, corporations, and individuals; a substantial decrease in investment income (compared to an extraordinary investment income return of 30 percent in 1995); and a decrease of 26 percent in income from events and conferences due to cancellation of the New York benefit, in light of tremendous financial support from the New York community for Stand For Children Day.

Much of the 20 percent increase in expenses was related to the June 1 event and the follow-up activities of the new Stand For Children affiliate. The other major expense increase was fundraising—up 36 percent—due mainly to increased investments in direct mail and telemarketing campaigns, which produced an even greater growth (40 percent) from 1995 to 1996 in donations from individuals, largely as a result of increased visibility from Stand For Children.

Revenues by Source: $19.4 Million



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Assets

Combined total assets of CDF, the Action Council, and Stand For Children amounted to $34.8 million as of December 31, 1996, a decline of 3 percent from the previous year. This was due mainly to a 3 percent decrease in the value of endowment assets, an 8 percent decrease in grants receivable, and a 4 percent decrease in fixed assets.

Fixed assets of $14.9 million (valued at cost net of depreciation) consist mainly of the national headquarters in Washington, D.C. ($13.2 million) and a 158-acre property in Clinton, Tenn. ($1.6 million), previously owned and developed by the late author Alex Haley, which is now being used as a center for spiritual and leadership development, intergenerational mentoring, and interracial communication.

Endowment

CDF's $13.3 million endowment is comprised of the following (in millions):

Net assets		
Permanently restricted	$8.7	63%
Temporarily restricted	$0.3	2%
Unrestricted	$1.2	13%
Challenge grant liability	$3.1	22%
Total endowment	$13.3	100%

The permanently restricted portion is comprised of contributions that must remain invested in the endowment in perpetuity.

Ford Foundation Endowment Challenge Grant

The challenge grant liability portion is related to a $3.5 million challenge grant received from the Ford Foundation (Ford). In order to plan for the future and long-term financial stability, CDF sought and is obligated to match the challenge grant "three-for-one." Thus far CDF has matched $2.2 million of it by raising $6.6 million, which is now included in endowment as permanently restricted net assets. CDF has $1.3 million of the challenge grant remaining to be matched. That amount plus the $1.8 million accumulated earnings thereon (totaling $3.1 million combined) must be treated as a challenge grant liability until the $1.3 million is matched by qualifying contributions.

When matching gifts are received, the challenge grant liability decreases and the appropriate amounts are then transferred to permanently restricted net assets for the matched Ford challenge grant and to temporarily restricted net assets for the share of accumulated earnings on that part of the Ford grant. During 1996, CDF received matching gifts of $1,041,333 and therefore earned $347,111 principal of the challenge grant and $469,207 of accumulated earnings thereon. Ford has required that during the term of the challenge grant, earnings on the grant be temporarily restricted and that they not be expended without Ford's approval. Once the challenge is fully met, all prior earnings become unrestricted. The match deadline is December 31, 1998, CDF's 25th anniversary year.

Charles Stewart Mott Foundation Endowment Challenge Grant

On October 1, 1994, CDF was awarded a five-year, $3 million matching challenge grant from the Charles Stewart Mott Foundation (Mott). The terms of the grant state that Mott provides a dollar from the grant for every dollar CDF raises from the African American community for CDF's Black Community Crusade for Children (BCCC) and for CDF's Haley Farm Leadership Development Center. The Mott funds and at least half of the matching funds must go to the endowment to support BCCC and the Haley Farm Center. The other half of matching gifts may be used for BCCC and Haley Farm Center operating expenses. As of December 31, 1996, CDF had matched $976,018, or 33 percent of the Mott grant. The match deadline is September 30, 1999.

As of December 31, 1996, the assets of the endowment fund were invested as follows: 39 percent in stocks; 11 percent in U.S. government notes and bonds; 29 percent in limited partnerships; and 21 percent in short-term investments. During 1996, the endowment assets earned a total investment return from interest, dividends, and realized and unrealized gains of 10 percent compared with a return of 30 percent in 1995.

1997 Refinancing of Long-Term Debt

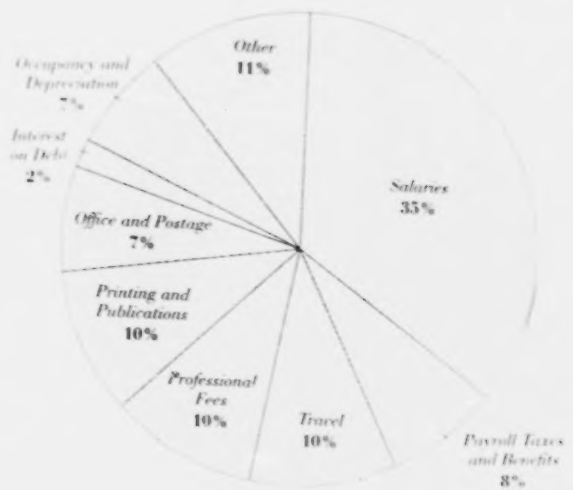
CDF's long-term variable rate debt, secured by a mortgage on the national headquarters, declined in 1996 by $0.3 million to $6.9 million as of December 31, 1996. Interest rates on the bonds averaged 0.2 percent (including the cost of a bank letter of credit fee) in 1996.

In April 1997, CDF refinanced its long-term debt to obtain the lower rates available through tax-exempt bonds. The refinancing will reduce CDF's annual costs for principal and interest while providing additional working capital for an operating cash reserve fund and funding for specific capital improvements. Existing debt of $6.9 million was repaid in April 1997 and replaced with $7.5 million tax-exempt debt (issued through the District of Columbia government) and $1.5 million taxable debt. During May 1997, interest rates on the tax-exempt and taxable debt averaged 4.8 percent and 6.3 percent respectively (including the cost of a bank letter of credit fee). Interest on both forms of debt is variable rate, adjusted weekly, but subject to a cap if interest rates go up substantially. The combined bonds provide for principal payments every April 1, commencing in 1998 in the amount of $430,000, increasing periodically with a final payment in 2022 of $630,000. In order to provide security to bondholders for payment of the principal and interest when due, CDF obtained a letter of credit from a bank through 2004.

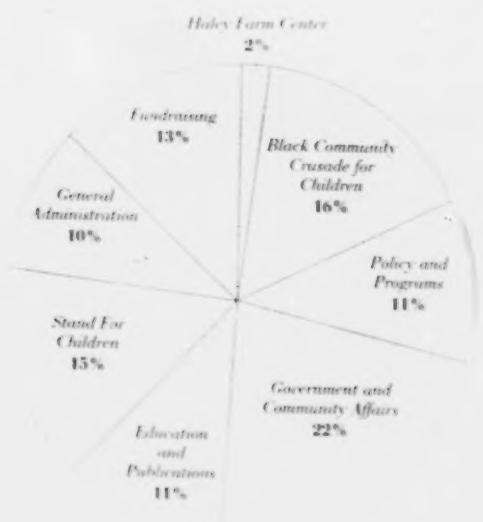
The charts and financial facts presented herein have been derived from the combined audited statement of CDF, the Action Council, and Stand For Children, copies of which are available from the treasurer's office at 202-662-3581.

Expenses: $20.0 Million

By Category



By Activity



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1996 Financial Highlights

(millions of dollars)

	1995	1996
Increase in net assets		
Children's Defense Fund	$0.4	($0.4)
Action Council	$0.2	($0.3)
Stand For Children*		$0.1
Revenues		
Children's Defense Fund	$15.8	$14.8
Action Council	$1.5	$1.7
Stand For Children*		$2.9
Assets		
Endowment		
Market value	$14.3	$13.9
Investment return	30%	10%
Fixed-asset additions	$0.4	$0.3
Staffing	153	153
Long-term debt	$7.2	$6.9

Children's Defense Fund*
Combined Statement of Financial Position

As of December 31

Assets	**1995**	**1996**	**Change**
Cash and investments	$541,624	$891,381	83%
Grants receivable	4,071,966	4,304,450	6%
Other assets	697,271	715,548	3%
Fixed assets, net	15,530,144	14,906,520	-4%
Subtotal	21,441,005	20,917,899	-2%
Endowment assets, at market	14,279,423	13,871,013	-3%
Total assets	**$35,720,428**	**$34,788,912**	**-3%**
Liabilities			
Accounts payable	$924,395	$1,247,403	35%
Notes payable	7,200,000	6,900,000	-4%
Challenge grant	3,564,908	3,094,442	-13%
Endowment liabilities	330,383	479,168	45%
Total liabilities	**12,019,686**	**11,721,013**	**3%**
Net assets			
Unrestricted	6,932,204	7,284,073	5%
Temporarily restricted	9,420,201	7,047,045	-25%
Permanently restricted	7,348,337	8,736,781	19%
Total net assets	**23,700,742**	**23,067,899**	**-3%**
Total liabilities and net assets	**$35,720,428**	**$34,788,912**	**-3%**

* *includes affiliates*

Statement of Activities

As of December 31

Revenue	**1995**	**1996**	**Change**
Contributions and donations			
Foundations and corporations	$7,379,666	$9,593,783	30%
Individuals	2,716,338	4,333,819	60%
Restricted for endowment	433,333	1,041,333	113%
Other	874,662	1,014,265	16%
Total contributions and donations	11,459,104	15,983,200	39%
Sale of publications	832,221	836,020	0%
Investment income	2,500,369	1,004,749	-60%
Events and conferences	2,073,621	1,539,265	-26%
Miscellaneous	494,745	1,040,279	110%
Total revenue	**17,360,060**	**20,403,513**	**18%**
Expenses			
Public education and publications	2,118,024	2,202,730	4%
Policy and programs	2,626,648	2,137,033	-18%
Government and community affairs	4,469,245	4,395,437	-2%
Black Community Crusade for Children	2,911,072	3,129,392	7%
Haley Farm Center	760,714	410,650	-46%
Stand For Children*		3,036,759	
Fundraising	1,917,379	2,607,860	36%
General administration	1,960,530	2,055,092	5%
Total expenses	**16,763,612**	**19,995,023**	**19%**
Change in net assets	**$596,448**	**$408,490**	**-32%**

Donors

Foundations and Corporations

$500 and above

Does not include matching gifts

Anonymous
AT&T Foundation
Lucy and Isadore B. Adelman Foundation
Aetna Life and Casualty Company
The Ahmanson Foundation
Madeleine K. Albright Fund
All American Home Center
Allina Foundation
Amalgamated Bank of New York
The Andreas Foundation
Andrews and McMeel Foundation
Anheuser-Busch Companies, Inc.
Archwood Inc.
The Arent Charitable Foundation
Atlantic Richfield Company
The Jean Axelrod Memorial Foundation
The Azalea Foundation
The Paul and Edith Babson Foundation
The Cameron Baird Foundation
Bank One, Columbus
Barr Charitable Trust
The Bay Foundation, Inc.
Beech Street Foundation
Bell Atlantic
James Ford Bell Foundation
The Burton G. Bettingen Corporation
Beveridge & Diamond, P.C.
Bipco, Inc.
Blue Cross and Blue Shield of Minnesota
Blue Heron Foundation
Blue Shield of California
Blum-Kovler Foundation*
Boston Bank of Commerce
The Braeside Foundation
The Buffalo News
Burnet Realty
The Bush Foundation
The Morris and Gwendolyn Cafritz Foundation
The Louis Calder Foundation
The California Wellness Foundation
The Cargill Foundation
Carnegie Corporation of New York
Carolina Power & Light Company
The Annie E. Casey Foundation
Ceridan
Champion International, Inc.
Chancellor Broadcasting Company
The Chase Manhattan Foundation
Chat Communication Services
The Cheeryble Foundation
Children's Health Care Minneapolis
Chrysler Corporation
Chrysler Corporation Fund
The Edna McConnell Clark Foundation
Clark-Winchcole Foundation
Clear Solutions, Inc.
The Cleveland Foundation
The Coca-Cola Company
The Wilfred P. Cohen Foundation
Colgate-Palmolive Company
The Columbus Foundation
Community Advocacy Foundation
The Compton Foundation
ComRel, Inc.
The Cowen Foundation
Cowles Media Foundation
The Nathan Cummings Foundation
Cummins Engine Foundation*
Thomas H. Cuthbertson Donor Advised Fund of the Foundation for the Carolinas
DC Chartered Health Plan, Inc.
Dade Community Foundation
Dayton Hudson Foundation
Daytona Holdings Corporation
Selma S. Dennis Fund
Dermpath, Inc.
The Aaron Diamond Foundation, Inc.
The Diebold Foundation, Inc.
The Walt Disney Company
Donatos Pizza
Drew Child Development Corporation
The Max and Victoria Dreyfus Foundation, Inc.
The Duke Power Company Foundation
Margaret Dulany Fund
Eastman Kodak
Elektra Entertainment
Emmalyn II Productions Co., Inc.
Equinox International Corporation
Fallon McElligott
Famous Dave's of America, Inc.
Fannie Mae Foundation
Farmers and Mechanics National Bank
Federated Department Stores
Fidelity Investments Charitable Gift Fund
First National Bank of Maryland
The First Union Foundation
Fish & Richardson
The Ford Foundation
Joseph C. and Esther Foster Foundation, Inc.
Foundation for Child Development
Foundation for the National Capitol Region
Freddie Mac Foundation
Friedman Billings Ramsey Foundation
Morris and Gertrude Furman Foundation
G.F.F.
Gaguine Family Foundation, Inc.
Gateway 2000*
General Mills Foundation
General Re Services Corporation
The Gerber Companies Foundation
Glendale Federal Bank
Ellen Jeanne Goldfarb Memorial Charitable Trust
Aaron and Cecile Goldman Foundation
Lisa and Douglas Goldman Fund
Paul E. Goldstein Family and Children's Foundation
Charles H. Goren Foundation, Inc.
The Greater Kansas City Community Foundation and Affiliated Trusts
Greater Marketing Concepts
Grindstone Entertainment
The Louis H. Gross Foundation, Inc.
Phoebe W. Haas Charitable Trust
Haworth Foundation, Inc.*
Health Strategies Group
Health Telemanagement Services, Inc.
The Heckscher Foundation for Children
The Louis J. and Ruth G. Herr Foundation
The Charles Evans Hughes Memorial Fund, Inc.
Hunt Adkins Thorburn, Inc.
IBM
Ingram-White Castle Foundation
Inter-Regional Financial Group, Inc.
Isolar Enterprises, Inc.
It's A Thang, Inc.
The Andrew Jergens Foundation
Jewish Communal Fund
Jobete Music Company, Inc.
Johnson Publishing
The Joyce Foundation
KNBC-TV

KSMC/KISS/KLLP San Antonio
S. Kann Sons Company Foundation, Inc.
Rita J. and Stanley H. Kaplan Foundation, Inc.
Ewing Marion Kauffman Foundation
The Kaul Foundation
Kautz Family Foundation
The Kellogg Collection, Inc.
The W. K. Kellogg Foundation
Harris and Eliza Kempner Fund
The Ruth M. Knight Foundation, Inc.
Kohn Family Corporation
Kolmar Laboratories
The Kurz Foundation
Ladena, Inc.
The Norman Lear Foundation
The Leon Foundation
Les Trois Petits Cochons Pâtes and Quiches, Inc.
Levi Strauss Foundation
Lightlife Foods, Inc.
The Lincy Foundation
Lion and Hare Fund
MBNA America Bank
MCI Foundation
The John D. and Catherine T. MacArthur Foundation
The Magowan Family Foundation, Inc.
Major League Baseball Properties
Morton & Barbara Mandel Family Foundation
McKinsey & Company, Inc.
The McKnight Foundation
The Medtronic Foundation
Merrill Lynch & Company Foundation, Inc.
Methodist Hospital
Mid-Atlantic Media Sales, Inc.
Milken Family Foundation
The Minneapolis Foundation
Minnesota Health PAC
Minnesota Retail Merchants Association, Inc.
JP Morgan Charitable Trust
William Morris Agency
The Charles Stewart Mott Foundation
National Basketball Association
NationsBank Corporation
Nationwide Insurance Company
Nestle USA, Inc.
The New York Community Trust
The New York Foundation
The New York Law Publishing Company
Nicholson Landscape
Nickelodeon
The Nord Family Foundation
Nordstrom
North Ward Center
Northern States Power Company
Northrop Grumman Corporation
The Peter Norton Family Foundation
Norwest Bank Minnesota, N.A.
Novick Associates, Inc.
PEPCO
PRE Foundation
Pacific Telesis Group
The David and Lucile Packard Foundation
Party Rental Ltd.
Cissy Patterson Trust
Peninsula Community Foundation
The William Penn Foundation
Persky Family Foundation
Pepsi-Cola of Washington, DC, LP
The Perq Fund of the Tides Foundation
The Jay and Rose Phillips Family Foundation
Piersol Foundation, Inc.
The Pillsbury Company
The Pillsbury Company Foundation
Piper Jaffray, Inc.
Potiker Family Foundation
Primerica Foundation
The Procter & Gamble Company
The Prudential Foundation
Public Welfare Foundation, Inc.
Reading Is Fundamental
Reebok Foundation*
Charles H. Revson Foundation, Inc.
Z. Smith Reynolds Foundation, Inc.
Paul and Joyce Rheingold Family Foundation
Grace Jones Richardson Trust
The Riggio Foundation*
The Robin Hood Foundation
Robins, Kaplan, Miller & Ciresi Charitable Foundation
The Rockefeller Foundation
Ronald McDonald House Charities
Benjamin J. Rosenthal Foundation
The Shelley and Donald Rubin Foundation
Helena Rubinstein Foundation
H. G. Russell & Company
James V. and Kathleen C. Rutherford Foundation
Sagan Foundation
Ernest and Rose Samuels Foundation
The Samuels Foundation of The Endowment Fund of the Jewish Community of Houston
The San Francisco Foundation
San Jose Mercury News
Sara Lee Corporation
Schieffelin & Somerset
Scholastic, Inc.
The Schwartz Foundation
Joseph E. Seagram & Sons, Inc.
Shell Oil Company
The Shifting Foundation
Silver Mountain Foundation of the Arts
Valentine Perry Snyder Fund
Sony Music Entertainment
Sony Pictures Entertainment
Southern California Edison Company
Nate B. & Frances Spingold Foundation, Inc.
The St. Paul Companies, Inc.
St. Paul-Ramsey Medical Center, Inc.
Star Bank, N.A., Foundation
Star Tribune
State Farm Insurance Companies
The Jules and Doris Stein Foundation
Stratford Associates
The Philip and Lynn Straus Foundation
The Stride Rite Charitable Foundation, Inc.
The Sol and Doris R. Swiss Foundation
TRW Foundation
The W. Talcott Family Foundation, Inc.
Florence and Fred Thomases Foundation
The James R. Thorpe Foundation
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Time Warner Trade Publishing
Toyota Motor Sales, U.S.A., Inc.
Turner Broadcasting System, Inc.
U Care Minnesota
U S WEST Foundation
van Ameringen Foundation
WUSA
WYP Holding Company, Inc.
Wachovia Bank & Trust Company, NA
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The Washington Post Company
A. Wasserman Foundation
Margaret Weber Consulting
A. Welch Design Group, Inc.
Westside Distributors
Whoop, Inc.
Winkler Family Foundation
The Norman and Rosita Winston Foundation, Inc.
Ann Berger Wolens Foundation
Wolfensohn Family Foundation
Work/Family Directions, Inc.
Working Assets

Working Assets Grantmaking Fund of The Tides Foundation
The Xerox Foundation
Charlotte and Arthur M. Zitrin Foundation

* *Stand For Children Day* contributions

Individuals

$500 AND ABOVE

Anonymous
Henry J. and Ruth Kotell Aaron
Jane E. Aaron
William Z. and Esther C. Abrams
Henry L. Abrons and Li-Hsia Wang
Millie Almy
John P. Anderlin & Virginia Geoffrey
Marc and Sarah Anderson
Nickolas and Valerie Simpson Ashford
Page and Ted Ashley*
Matthew Atkins
Clarence and Lackie Avant
Mary Baird
Frederick and Marion Ballard
Lotte Bamberger
Robert Barnett
Mary Adams Barrie
Marjorie E. Batters-by
Joyce A. Baugh and Robert D. Hatch
James A. Bazelon
Sara Beale
Diana and Richard L. Beattie Fund
Tyson C. Beckford
Joan Benavi
Iona Benson
Jules Bernstein and Linda Lipsett
Norman and Diane Bernstein
Sheila Best
Eric E. Billings
Julie K. Blake and Jeffrey W. Blake, M.D.
John W. Blanton, Jr.
Gay Block and Malka Drucker Philanthropic Fund
Herb Block
Sally and Emanuel Boasberg
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Robert and Sandra Boynton
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Gwendolyn Brooks
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Mort Browne
Linda Stafford Burrows-Owen Butler
Teresa A. and Curtis L. Button
Mrs. Willie Campbell
Geoffrey and Yvonne Canada
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Sarah Carey and Jack Reilly
S. Davis Carniglia
Lisle C. Carter, Jr.
Michael Chabon and Ayelet Waldman
Laura R. Chasin Fund
Colburn and Dionette Cherney
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Philander P. Claxton, Jr.
Robert Clements
Hillary Rodham Clinton
Nancy Coburn, M.D.
Betty S. Cohen
Phyllis and George Cohen
Wendy J. Cole
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Sean Combs
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Eugene and Shirley Cordes
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John F. and Wendell S. Cozzi Fund
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Tom Cruise and Nicole Kidman
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Mark Densen
Miriam and Nathaniel Dorsen
Glenn S. and Janet K. Dorfman
Robert Lee Douglas and Elizabeth A. Strode
Betsy Drake
Marta Drury
Kathleen D. Durdin
Jane G. Dustan
Daniel B. and Toby Edelman
Marian Wright Edelman
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Enid Roy and Elizabeth Haas Eisenhardt
Scott D. and Christine Bennett Eller
The Dorothy Epstein Charitable Lead Trust
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Todd Evans and Dorothy Craft
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Elizabeth Pepper Gobin
Linda G. Gochfeld, M.D.
Jay and Sarah Gold
Deborah Goldberg
Gunda Goldman
Edmund and Susan Gordon
Ethel M. Gordon
Nicole Gordon and Roger Bernstein
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William C. and Jean M. Graustein
Thomas Grey and Barbara Allen Babcock
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Paul and Janet Hardy
Merrill and Tamap Harmon
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Donald L. Hense
Arnold Hiatt Fund
Howard and Doris Hiatt
Jonathan P. Hiatt and Barbara K. Shepp Fund

Sherry Hemstra and Becker Austrom
Joseph Higdon and Ellen Sudow
A. Leon and Evelyn Brooks-Higginbotham
Elizabeth Hirsch
Mr. and Mrs. Joseph Hofheimer
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Nataline Horwitz
Jennifer A. Hosch
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Swanee Hunt
Paul Hunter and Sophie Kramer
Christine Desan Husson
Allen and Valerie Hyman
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Donna Jabbonski
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Dorothy Jenney
Quincy Jones
L. S. Jones
Vernon E. Jordan, Jr.
Joy Luck Fund
Peter A. Judd and Kristin Phillips-Judd
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Liz Keeves
Anne B. Keiser
Kathleen M. Kenery
Robert D. Kennedy
Audrey Kerry
Jim Kimsey
Doug and Gail Kirby
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Miriam R. Knox
Adolph Koeppel
Kay Koplovitz
Alan and Pamela Kosansky
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